



MEASUREMENT REPORT

YEAR 6

Enable Group

Reporting period:

01 April 2024 to 31 March 2025

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Boundary and key figures

Reporting period
01 April 2024 to 31 March 2025

Organisational boundary
Wales Office, Birmingham, Head Office, Enable Hire Office, Rainham Office, Blackwall DLR Station Site Office, Calhum Campus Site Office, Swindon Office, All Construction Sites

Operational boundary

Scope 1:
Stationary Fuels, Mobile Fuels

Scope 2:
Electricity

Scope 3:
Category 3: Fuel- and Energy-related Activities
Category 5: Waste
Category 6: Business Travel
Category 7: Employee Commuting

Enable Group has been measuring its carbon footprint with Planet Mark for 6 years.

The Planet Mark measurement methodology is fully aligned to Greenhouse Gas (GHG) Protocol and all data is checked against evidence provided by Enable Group.

Enable Group’s highest emitting category was Scope 1 Mobile Fuels at 35.2% of their total market-based footprint followed by Scope 3 Category 7: Employee Commuting at 29.5% of their total market-based footprint.

All Scope 2 emissions are reported using the market-based methodology unless stated otherwise.

This report compares this year’s (YE2025) emissions to baseline year’s (YE2024) emissions.

Enable Group has expanded its boundary this year in the following categories: Fuel- and Energy-Related Activities, Employee Commuting, Business Travel and accordingly comparisons throughout this report are presented using data that has been normalised to exclude any emissions that were reported for the first time this year. For transparency, non-normalised data comparisons are also shown in the data tables.

Key Figures

> **-43.1 %**
Comparison of Scope 1 & 2 emissions vs previous year

> **-40.9 %**
Comparison of absolute measured emissions vs previous year (normalised)

> **570.6 tCO₂e**
Measured carbon footprint (market-based)

> **5.6 tCO₂e**
Measured carbon footprint per FTE (market-based)

> **97.3 %**
Data Quality Score

> **100.0 %**
Organisational Boundary Score

> **35.3 %**
Operational Boundary Score

Greenhouse Gas Protocol

Scopes 1, 2 and 3

KEY

- Measured emissions
- Not yet measured
- Not applicable or de minimis

SCOPE 1

- Stationary Fuels
- Mobile Fuels
- Fugitive emissions

SCOPE 2

- Electricity
- Heat and steam
- Cooling

SCOPE 3 UPSTREAM

- 1 Purchased Goods and Services
- 2 Capital Goods
- 3 Fuel and Energy Related Activities
- 4 Transportation and Distribution
- 5 Waste Generated in Operations
- 6 Business Travel
- 7 Employee Commuting
- 8 Leased Assets

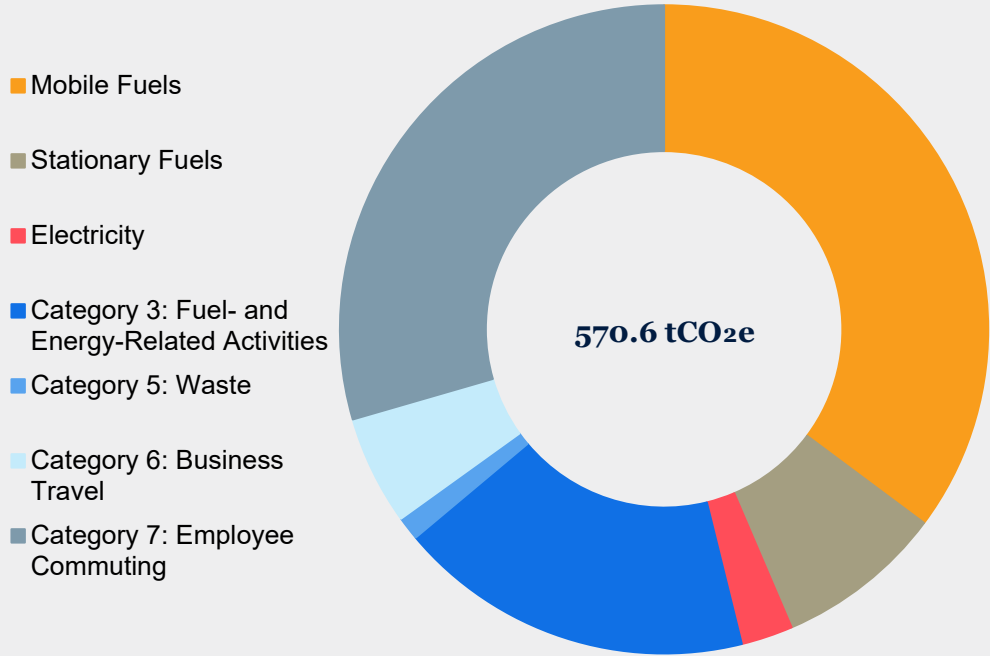
SCOPE 3 DOWNSTREAM

- 9 Transportation and Distribution
- 10 Processing of Sold Products
- 11 Use of Sold Products
- 12 End of life Treatment of Sold Products
- 13 Leased Assets
- 14 Franchises
- 15 Investments

Measured carbon footprint

Scope	Emission Category	YE 2025 tCO ₂ e	YE 2025 Proportion
Scope 1	Mobile Fuels	200.8	35.2%
	Stationary Fuels	47.8	8.4%
Scope 2	Electricity (location-based)	18.6	-
	Electricity (market-based)	14.7	2.6%
Scope 3	Category 3: Fuel- and Energy-Related Activities	101.3	17.8%
	Category 5: Waste	6.7	1.2%
	Category 6: Business Travel	31.1	5.4%
	Category 7: Employee Commuting	168.2	29.5%
Total (market-based)		570.6	
No. employees		101.3	
Per Employee		5.6	
Turnover £m		36.2	
Per £m turnover		15.7	
Total (location-based)		574.6	
No. employees		101.3	
Per Employee		5.7	
Turnover £m		36.2	
Per £m turnover		15.8	

Total carbon footprint by emission source (market-based) for YE 2025

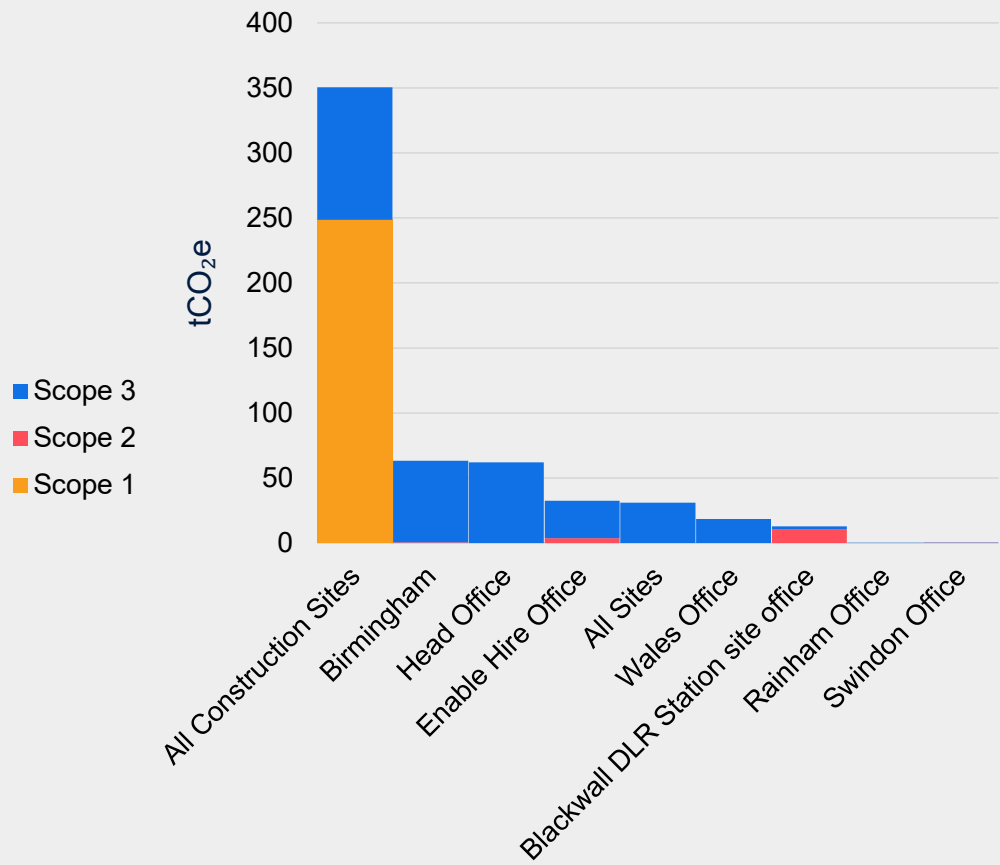


Comparison by location

The graph represents a comparison per location for the current year.

Site name	YE 2025 tCO ₂ e	YE 2025 Proportion
All Construction Sites	350.4	61.4%
Birmingham	63.4	11.1%
Head Office	61.9	10.9%
Enable Hire Office	32.4	5.7%
All Sites	31.1	5.4%
Wales Office	18.5	3.2%
Blackwall DLR Station site office	12.7	2.2%
Rainham Office	0.2	0.0%
Swindon Office	0.03	0.0%
Total	570.6	100.0%

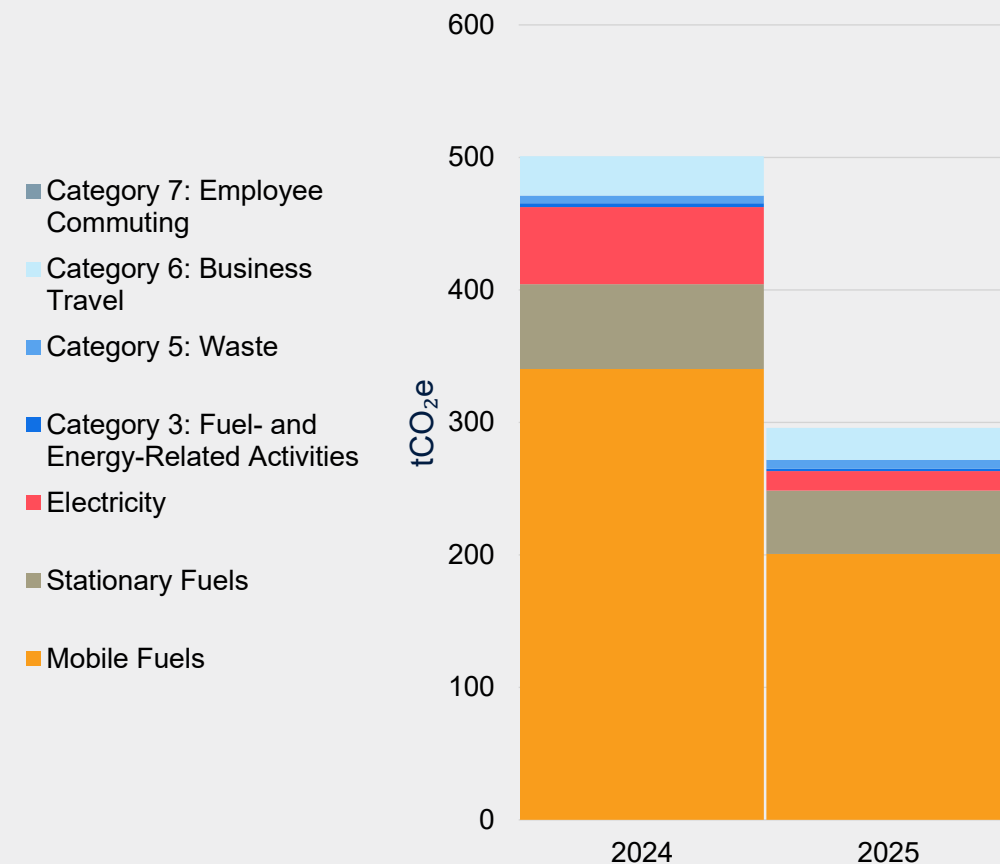
Carbon footprint by Scope 1, 2 & 3 (market-based) per location for YE 2025



Measured carbon footprint comparison

Scope	Emission Category	YE 2024 tCO ₂ e	YE 2025 tCO ₂ e	YE 2025 Proportion	YE 2025 Change	YE 2025 tCO ₂ e normalised	YE 2025 Change normalised
Scope 1	Mobile Fuels	340.3	200.8	35.2%	-40.99%	200.8	-40.99%
	Stationary Fuels	64.0	47.8	8.4%	-25.29%	47.8	-25.29%
Scope 2	Electricity (location-based)	32.9	18.6	-	-43.29%	18.6	-43.29%
	Electricity (market-based)	58.2	14.7	2.6%	-74.72%	14.7	-74.72%
Scope 3	Category 3: Fuel- and Energy-Related Activities	2.8	101.3	17.8%	3461.71%	1.6	-42.06%
	Category 5: Waste	5.7	6.7	1.2%	16.83%	6.7	16.83%
	Category 6: Business Travel	29.8	31.1	5.4%	4.41%	24.2	-18.63%
	Category 7: Employee Commuting	0	168.2	29.5%	-	0	-
Total (market-based)		500.8	570.6		13.94%	295.9	-40.92%
No. employees		119	101.3				
Per employee		4.2	5.6		33.80%	2.9	-30.62%
Turnover £m		43.7	36.2				
Per £m turnover		11.4	15.7		37.48%	8.2	-28.72%
Total (location-based)		475.5	574.6		20.84%	299.8	-36.95%
No. employees		119	101.3				
Per employee		4.0	5.7		41.91%	3.0	-25.95%
Turnover £m		43.7	36.2				
Per £m turnover		10.9	15.8		45.81%	8.3	-23.92%

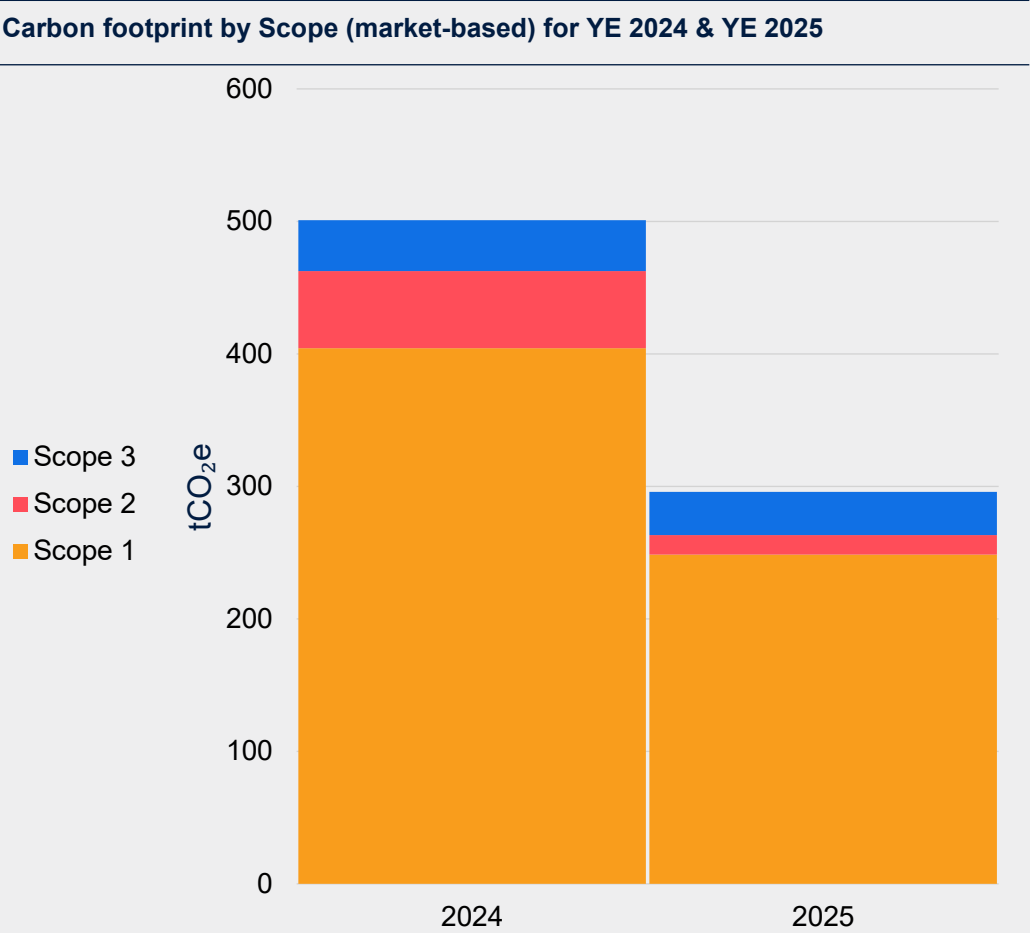
Total carbon footprint by emission source (market-based) for YE 2025



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

Comparison by Scope

Emission Scope	YE 2024 tCO ₂ e	YE 2025 tCO ₂ e	YE 2025 Proportion	YE 2025 Change	YE 2025 tCO ₂ e normalised	YE 2025 Change normalised
Scope 1	404.3	248.6	43.6%	-38.51%	248.6	-38.51%
Scope 2 (market-based)	58.2	14.7	2.6%	-74.72%	14.7	-74.72%
Scope 2 (location-based)	32.9	18.6	3.2%	-43.29%	18.6	-43.29%
Scope 3	38.3	307.3	53.9%	701.74%	32.6	-15.07%
Total	500.8	570.6	100.0%	13.9%	295.9	-40.9%
Total Scope 1 & 2	462.5	263.3	46.1%	-43.1%	263.3	-43.1%
Total Scope 1 & 2 per FTE	3.9	2.6	-	-33.1%	2.6	-33.1%
Total Scope 1 & 2 per Turnover	10.6	7.3	-	-31.3%	7.3	-31.3%
Total Scope 1 & 2 (location-based)	437.1	267.2	46.5%	-38.9%	267.2	-38.9%
Total Scope 1 & 2 per FTE (location-based)	3.7	2.6	-	-28.2%	2.6	-28.2%
Total Scope 1 & 2 per Turnover (location-based)	10.0	7.4	-	-26.2%	7.4	-26.2%



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

An aerial photograph of a long, curved bridge spanning a body of water with a vibrant turquoise hue. The bridge is a multi-lane highway with a concrete railing, supported by several piers. The water's color varies from deep blue to bright turquoise, indicating different depths and possibly coral reefs or sandbars beneath the surface. The bridge starts on the left, curves upwards, and then extends diagonally towards the bottom right corner of the frame.

Scope 1 emissions

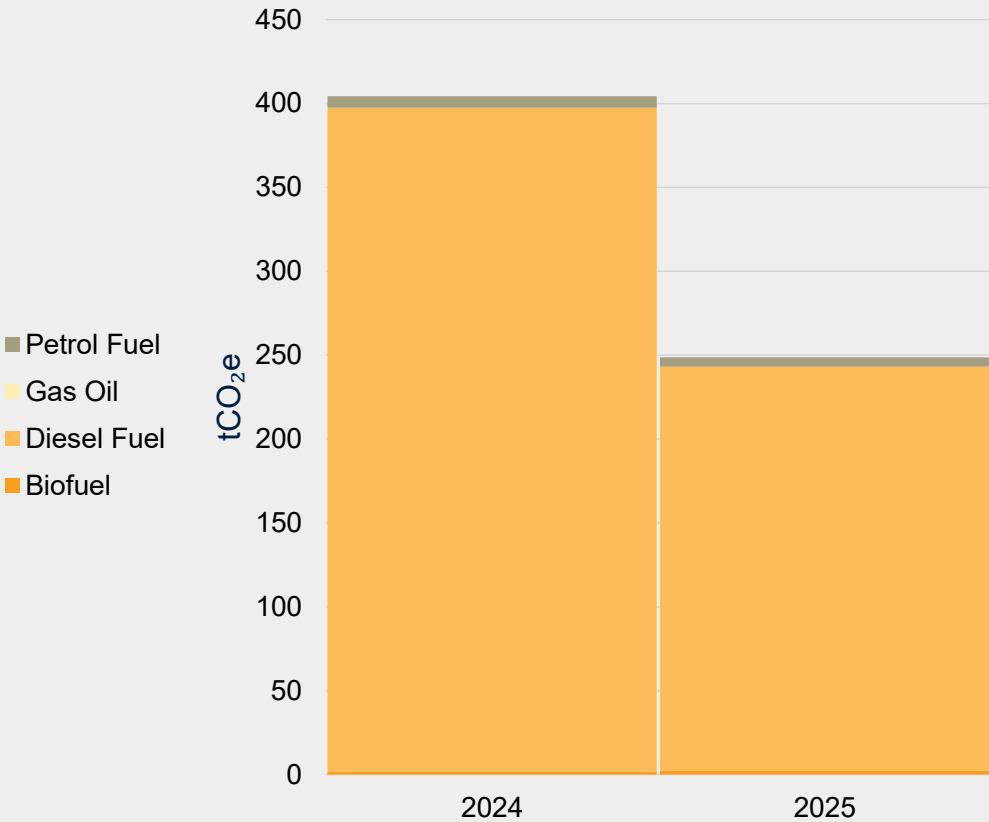
The emissions from sources that a company creates directly (e.g., from burning fuel in gas boilers and in company owned vehicles).

Scope 1 emissions

43.56% of this year’s total carbon footprint

Emission Source	YE 2024 tCO ₂ e	YE 2025 tCO ₂ e	YE 2025 Proportion	YE 2025 Change
Diesel Fuel	395.7	240.9	96.9%	-39.11%
Petrol Fuel	6.8	5.4	2.2%	-19.92%
Biofuel	1.6	2.2	0.9%	37.16%
Gas Oil	0.1	0	0.0%	-100.00%
Total	404.3	248.6	100.0%	-38.5%

Scope 1 emissions for YE 2024 & YE 2025



Scope 2 emissions

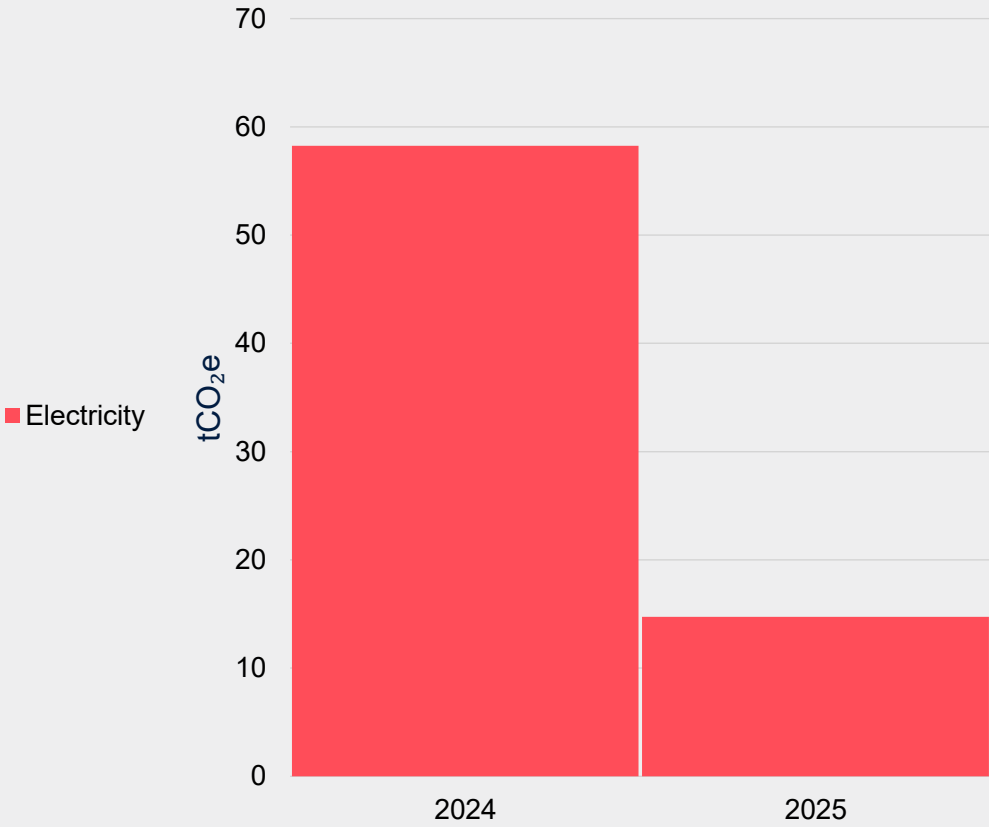
The emissions a company creates indirectly, associated with the energy it purchases (e.g., electricity).

Scope 2 emissions

2.58% of this year’s total carbon footprint

Emission Source	YE 2024 tCO ₂ e	YE 2025 tCO ₂ e	YE 2025 Proportion	YE 2025 Change
Electricity	58.2	14.7	100.0%	-74.72%
Total	58.2	14.7	100.0%	-74.7%

Scope 2 emissions (market-based) for YE 2024 & YE 2025



Scope 3 emissions

The emissions that are not produced by the company itself, but by those within the company's value chain.

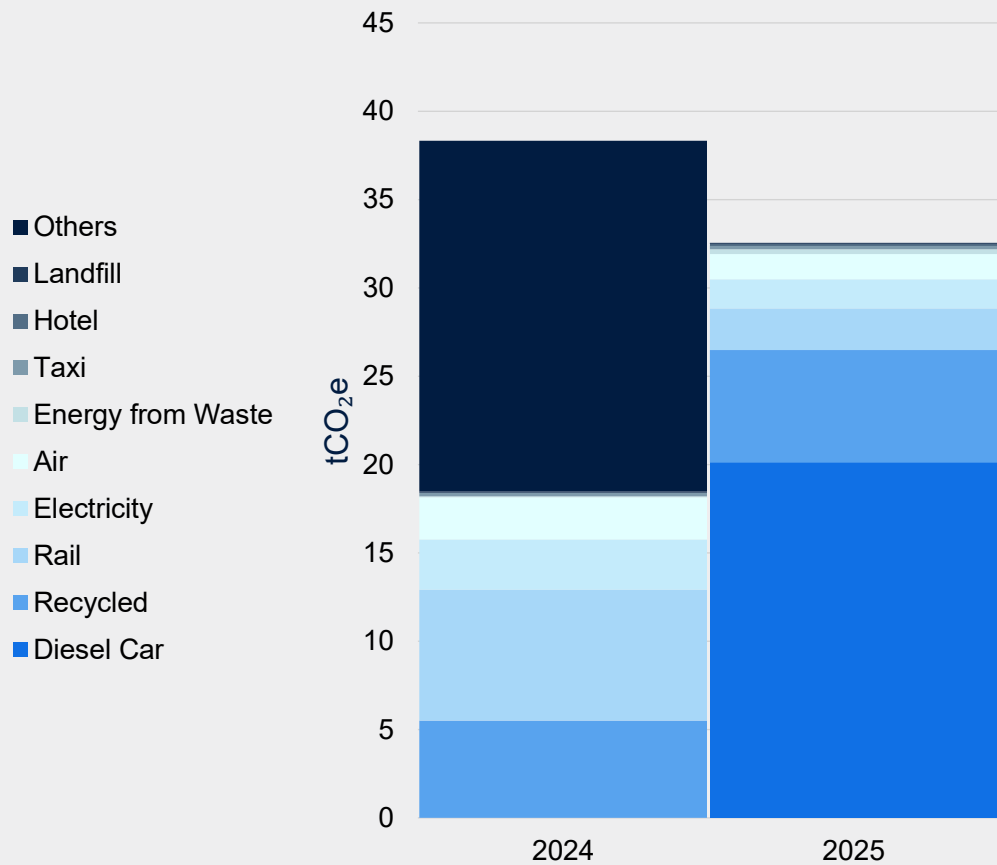
Scope 3 is split into 15 categories.

Scope 3 emissions

53.86% of this year’s total carbon footprint. These are the top 10 sources from all scope 3 categories combined.

Emission Source	YE 2024 tCO ₂ e	YE 2025 tCO ₂ e	YE 2025 Proportion	YE 2025 Change	YE 2025 tCO ₂ e normalised	YE 2025 Change normalised
Diesel Car	0	34.4	11.2%	-	20.1	-
Recycled	5.5	6.4	2.1%	15.78%	6.4	15.78%
Rail	7.4	38.5	12.5%	420.32%	2.4	-68.05%
Electricity	2.8	6.1	2.0%	115.82%	1.6	-42.06%
Air	2.4	2.7	0.9%	13.23%	1.4	-40.48%
Energy from Waste	0.1	0.3	0.1%	432.06%	0.3	432.06%
Taxi	0.2	0.3	0.1%	40.43%	0.2	12.46%
Hotel	0	0.1	0.0%	-	0.1	-
Landfill	0.1	0.1	0.0%	-31.94%	0.1	-31.94%
Others	19.9	218.5	71.1%	1000.53%	0.02	-99.88%
Total	38.3	307.3	100.0%	701.7%	32.6	-15.1%

Scope 3 emissions for YE 2024 & YE 2025



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

Fuel and Energy Related Activities

This category includes emissions from the extraction, production and transportation of fuels, electricity and other energy purchased and consumed but occurring off-site. Includes emissions from Well to Tank and Transmission and Distribution Losses.

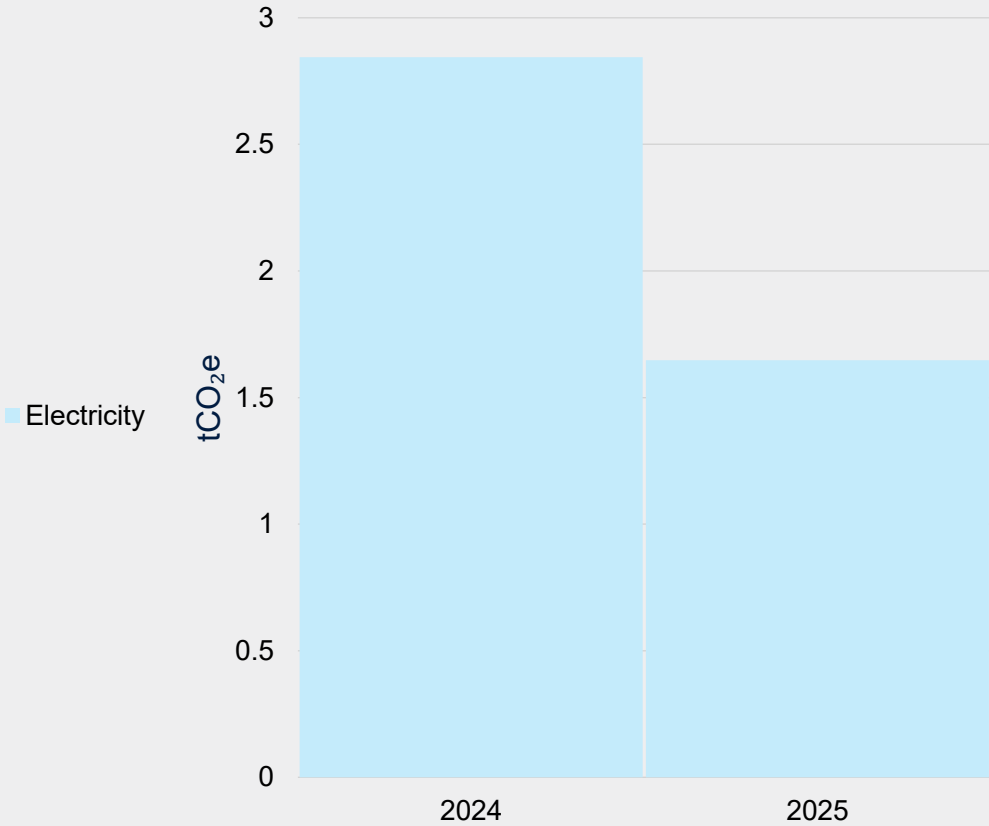
Scope 3 emissions

Category 3: Fuel and Energy Related Activities

17.75% of this year's total carbon footprint

Emission Source	YE 2024 tCO ₂ e	YE 2025 tCO ₂ e	YE 2025 Proportion	YE 2025 Change	YE 2025 tCO ₂ e normalised	YE 2025 Change normalised
Electricity	2.8	6.1	6.1%	115.82%	1.6	-42.06%
Biofuel	0	35.1	34.6%	-	0	-
Diesel Fuel	0	58.6	57.8%	-	0	-
Petrol Fuel	0	1.5	1.5%	-	0	-
Total	2.8	101.3	100.0%	3461.7%	1.6	-42.1%

Scope 3 Category 3: Fuel and Energy Related Activities emissions for YE 2024 & YE 2025



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

SCOPE 3 CATEGORY 5

Waste

This category includes emissions from the from third-party disposal and treatment of waste generated. Includes both solid waste and wastewater.

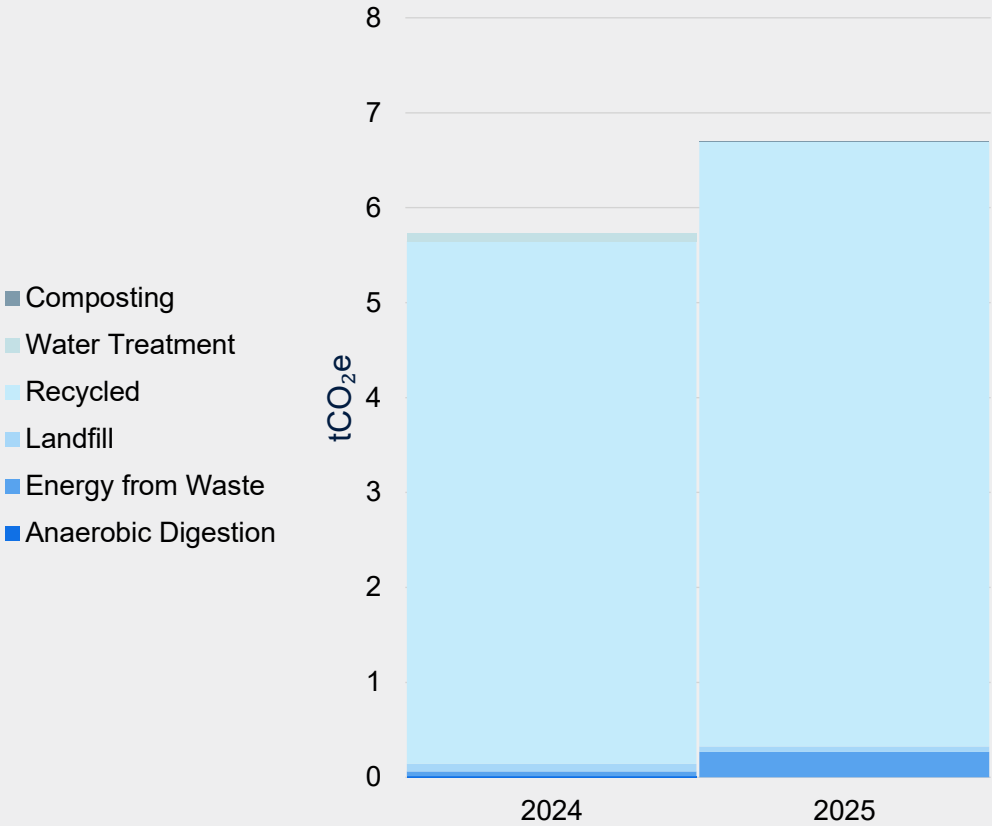
Scope 3 emissions

Category 5: Waste

1.17% of this year's total carbon footprint

Emission Source	YE 2024 tCO ₂ e	YE 2025 tCO ₂ e	YE 2025 Proportion	YE 2025 Change
Recycled	5.5	6.4	95.1%	15.78%
Energy from Waste	0.1	0.3	4.0%	432.06%
Landfill	0.1	0.1	0.8%	-31.94%
Composting	0	0.003	0.0%	-
Anaerobic Digestion	0.01	0	0.0%	-100.00%
Water Treatment	0.1	0	0.0%	-100.00%
Total	5.7	6.7	100.0%	16.8%

Scope 3 Category 5: Waste emissions for YE 2024 & YE 2025



Business Travel

This category includes emissions from the transportation of employees for business-related activities in vehicles owned or operated by third parties, such as aircrafts, trains, buses, and passenger cars.

It does not include commuting or travel in company-owned vehicles.

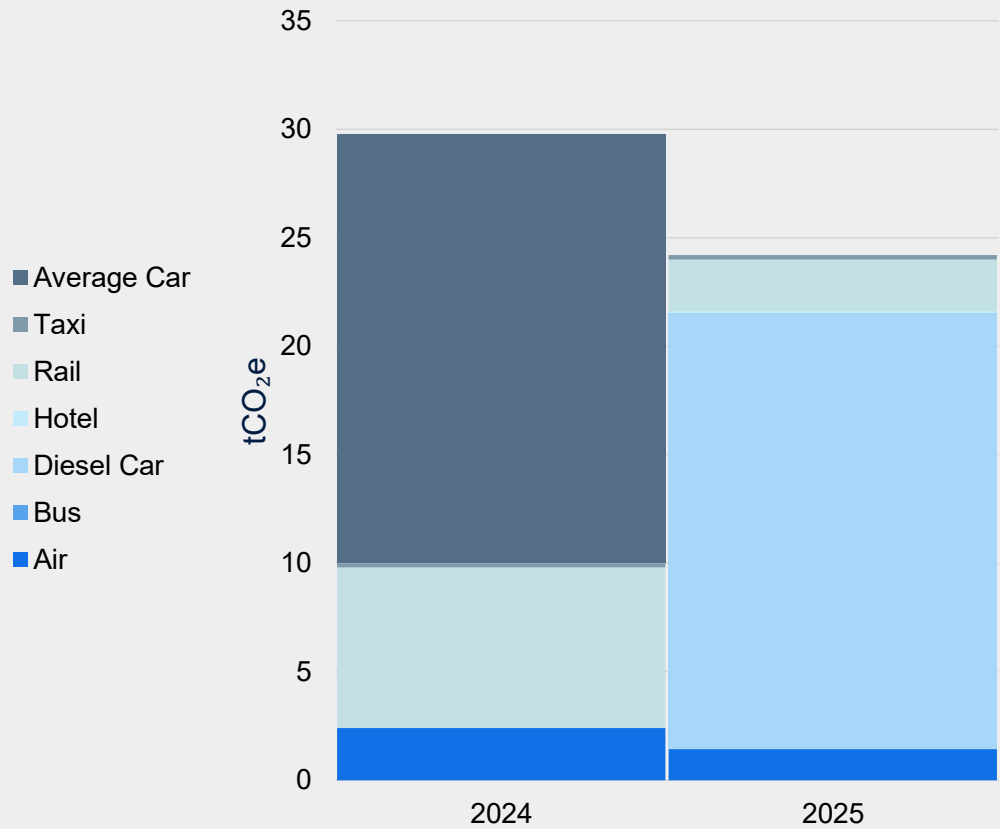
Scope 3 emissions

Category 6: Business Travel

5.44% of this year’s total carbon footprint

Emission Source	YE 2024 tCO ₂ e	YE 2025 tCO ₂ e	YE 2025 Proportion	YE 2025 Change	YE 2025 tCO ₂ e normalised	YE 2025 Change normalised
Diesel Car	0	25.0	80.5%	-	20.1	-
Rail	7.4	3.0	9.5%	-59.97%	2.4	-68.05%
Air	2.4	2.7	8.8%	13.23%	1.4	-40.48%
Taxi	0.2	0.3	0.9%	40.43%	0.2	12.46%
Hotel	0	0.1	0.2%	-	0.1	-
Bus	0	0.03	0.1%	-	0.02	-
Average Car	19.8	0	0.0%	-100.00%	0	-100.00%
Total	29.8	31.1	100.0%	4.4%	24.2	-18.6%

Scope 3 Category 6: Business Travel emissions by transport mode for YE 2024 & YE 2025



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

Employee Commuting

This category includes emissions from the transportation of employees between their homes and their place of work. Emissions from employee commuting may arise from car travel, bus travel, rail travel, air travel, and other modes of transportation.

Companies may include emissions from teleworking (i.e., employees working remotely) in this category

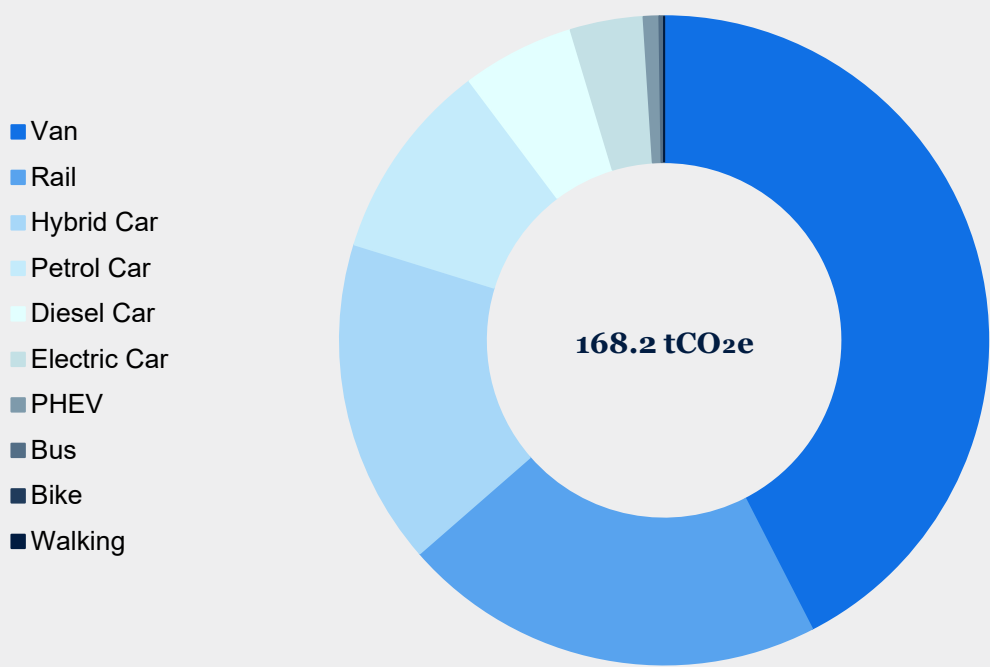
Scope 3 emissions

Category 7: Employee Commuting

29.48% of this year's total carbon footprint

Emission Source	YE 2025 tCO ₂ e	YE 2025 Proportion
Van	71.4	42.5%
Rail	35.6	21.1%
Hybrid Car	27.2	16.2%
Petrol Car	16.8	10.0%
Diesel Car	9.4	5.6%
Electric Car	6.1	3.6%
PHEV	1.3	0.8%
Bus	0.4	0.2%
Bike	0	0.0%
Walking	0	0.0%
Total	168.2	100.0%

Scope 3 Category 7: Employee Commuting emissions by transport mode for YE 2024 & YE 2025



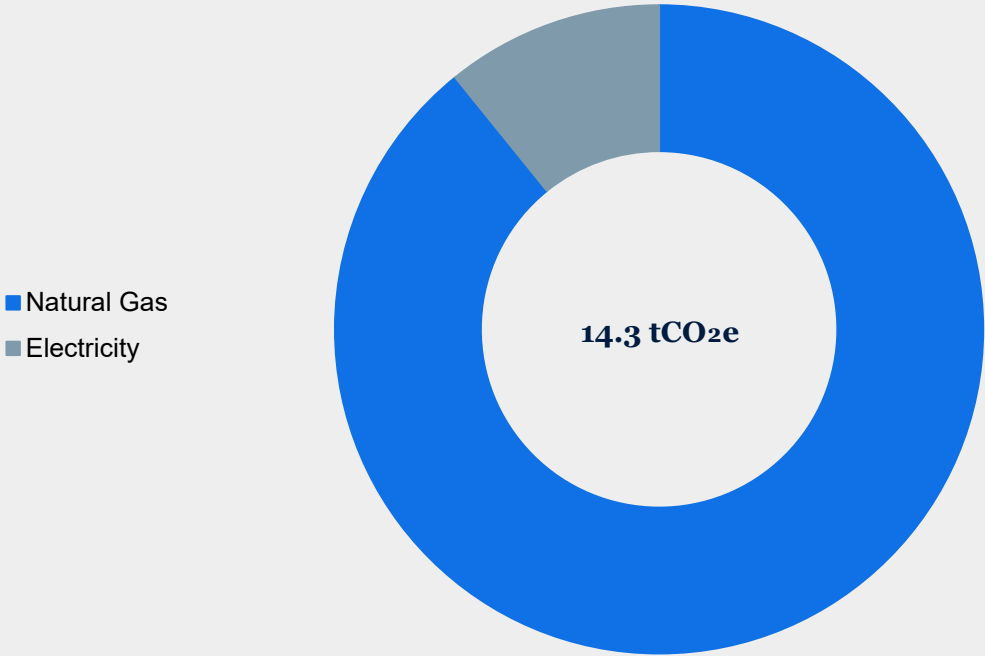
Scope 3 emissions

Category 7: Employee Commuting (Homeworking)

Emissions from this category are not included in the overall carbon footprint due to the uncertainties surrounding homeworking emissions.

Emission Source	YE 2025 tCO ₂ e	YE 2025 Proportion
Natural Gas	12.8	89.2%
Electricity	1.6	10.8%
Total	14.3	100.0%

Scope 3 Category 7: Employee Commuting (Homeworking) emissions for YE 2025



Annual review

Comparison of key figures

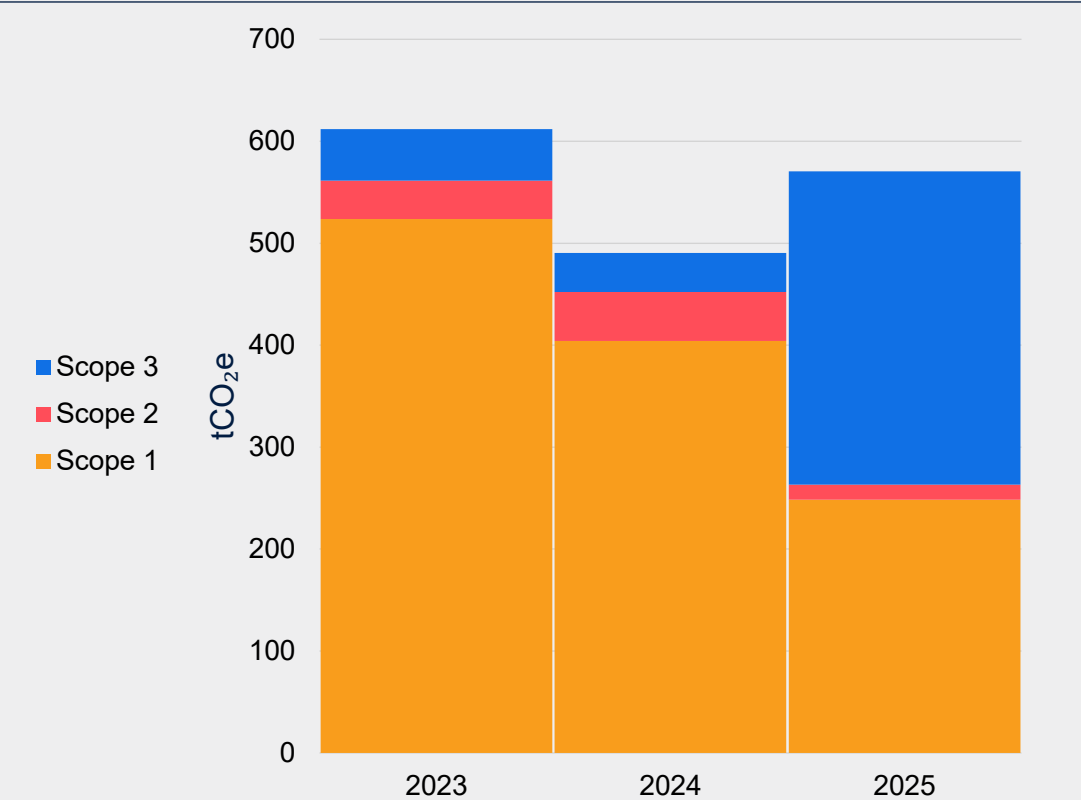
	YE 2024	YE 2025	% change from previous year
Organisational Boundary score (%)	100%	100.0%	-%
Operational Boundary score (%)	29.0%	35.3%	6.3%
Data Quality Score (%)	50.0%	97.3%	45%
Total carbon emissions (tCO ₂ e)	500.8	570.6	13.9%
Scope 1 & 2 emissions (tCO ₂ e)	462.5	263.3	-43.1%
Scope 3 emissions (tCO ₂ e)	38.3	307.3	701.7%

These comparison graphs are using data that has NOT been normalised to exclude any emissions that were reported for the first time in this reporting period. This data highlights the measurement and the organisations reporting journey, not its carbon reduction journey.

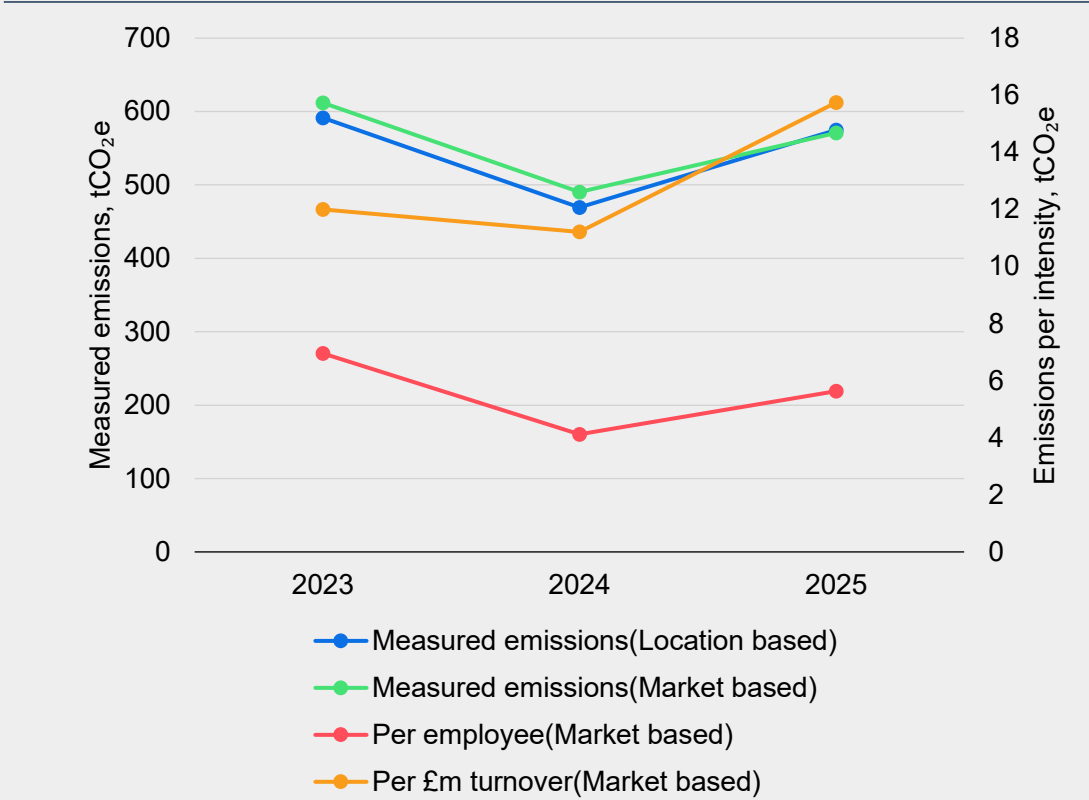
Historic comparison

Measured carbon footprint throughout the years

Measured carbon footprint by year by Scope (market-based)



Measured carbon footprint and intensity by year



These comparison graphs are using data that has NOT been normalised to exclude any emissions that were reported for the first time in this reporting period. This data highlights the measurement and the organisations reporting journey, not its carbon reduction journey.

Social Value

The positive impact that the organization has on people, communities, procurement and its environmental impact.

Social Value Contribution

Total: **£659,898**

Total per employee: **£6,512**



Your people
£209,130



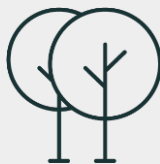
Community & volunteering
£4,425



Donations
£5,177



Procurement
£7,350



Environmental impacts
£433,816

Social Value breakdown (i)

Theme	Ref	Measures	Units	Your amount
People	NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	No. weeks	142.5
People	NT10	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	No. weeks	336.0
People	NT20	No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes	No. employees provided access	101.0
People	NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	No. hrs (total session duration)*no. attendees	287.0
People	NT39	Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£ invested including staff time	1,032.7
People	NT40	Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)	£ invested including staff time	36,059.6
Community & Volunteering	NT8	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	103.0

Social Value breakdown (ii)

Theme	Ref	Measures	Units	Your amount
Community & Volunteering	NT11	No. of hours of 'support into work' assistance provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance	No. hrs (total session duration)*no. attendees	6.0
Community & Volunteering	NT12	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	No. weeks	6.0
Community & Volunteering	NT17	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	No. staff volunteering hours	40.0
Community & Volunteering	NT26	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£ invested including staff time	203.2
Environmental	NT31	Savings in CO2e emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark.	Tonnes CO2e	208.9
Environmental	NT32	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	Miles saved	73,089.2
Environmental	NT44	Commitment to carbon emissions savings to achieve net zero carbon before 2050	Yes, Net zero before or by 2050	0

Social Value breakdown (iii)

Theme	Ref	Measures	Units	Your amount
Environmental	NT83	Commitment to measure and disclose Scope 1, 2 and 3 carbon emissions	Yes, commitment to measure Scope 1, 2 and 3 emissions	Yes
Environmental	NT87	Total volume of reduced plastics against a relevant benchmark	Kilos	56.0
Environmental	NT88	Reduce waste through reuse of products and materials	Tonnes	2,694.4
Environmental	NT90	Activities to influence staff, suppliers, customers and communities to support environmental protection and improvement.	No. staff expert hours	25.5
Environmental	TPM1	Avoided Commute due to working from home	No. of commuting hours saved in the year	9,774.8
Donations	NT28	Donations and/or in-kind contributions to specific local community projects (£ & materials)	£ value	5,176.7
Procurement	NT14	Total amount (£) spent with VCSEs within your supply chain	£	51,286.0
Procurement	NT43	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	1,196.0

Social Value Data Quality

	01 April 2023 to 31 March 2024	01 April 2024 to 31 March 2025	Definition
Relevance of boundary	4	4	Boundary accurately reflects the entire business social values activities for the studied period. (eg 95% of organisational activity included)
Data completeness	3	4	12 months of data provided for all sources.
Transparency	4	4	Full disclosure of assumptions and sufficient original evidence provided to support data submission.
Data accuracy	3	4	Mainly use of primary data sources and minimal estimated data.
Consistency	3	4	Consistent or consistently improved methods, boundary and data completeness allowing for meaningful comparisons.
Total score	17 out of 20	20 out of 20	

An aerial photograph of a large ocean wave breaking, showing deep blue water and white foam. A white horizontal line is positioned above the title text.

Appendix – supplementary information

Boundary and quality assessment

Recommendations:

- This year's commuting data was based on a 56% response rate. To improve accuracy next year, we recommend increasing staff engagement and communication around the survey's importance to boost participation.
- Start tracking all relevant Scope 3 emissions categories to build a more comprehensive emissions profile and identify meaningful reduction opportunities.
- Broaden the coverage of Scope 3 emissions by measuring additional categories, such as upstream/downstream transportation and capital goods, to better align with GHG Protocol best practices.

100.0 %

Organisational Boundary Score

Enable Group's carbon footprint for this year represents its full organisational boundary.

To be eligible to move up to Level 2: Planet Mark Certified Net Zero Committed an organisational boundary score of 100% needs to be achieved.

35.3 %

Operational Boundary Score

Enable Group's carbon footprint for this year does not represent its full operational boundary.

To recertify next year as a Planet Mark Certified Business this score needs to improve by a minimum of 6%. To be eligible to move up to Level 2: Planet Mark Certified Net Zero Committed an operational boundary score of 100% needs to be achieved.

97.3 %

Data Quality Score

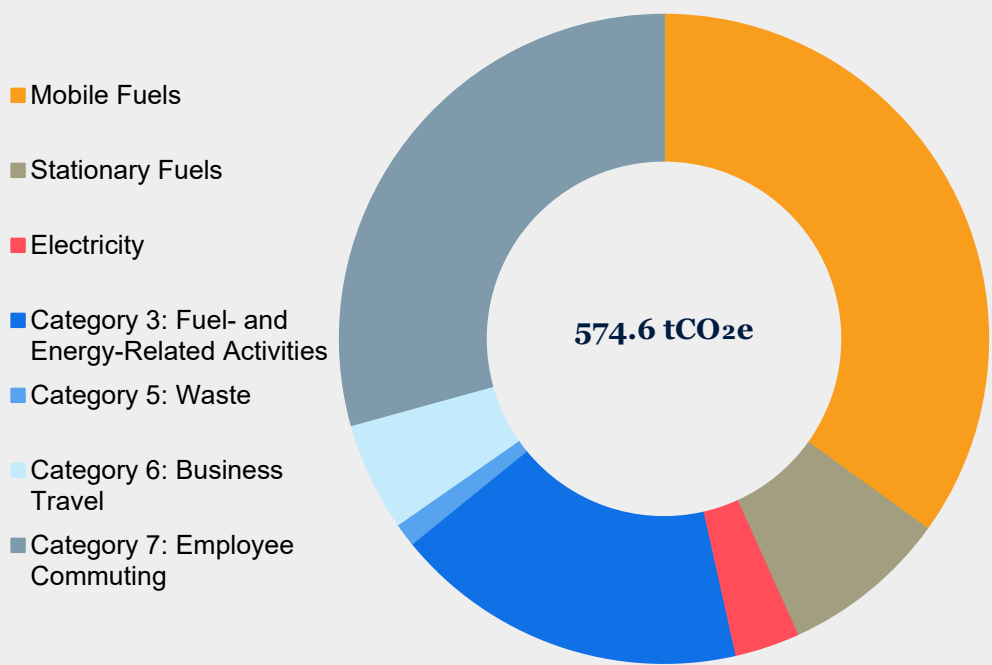
A data quality score in this range is High, meaning the organisation has excellent data quality which is reliable for decision-making and an accurate carbon footprint.

To be eligible for any level of Planet Mark certification a data quality score of at least 30% must be achieved.

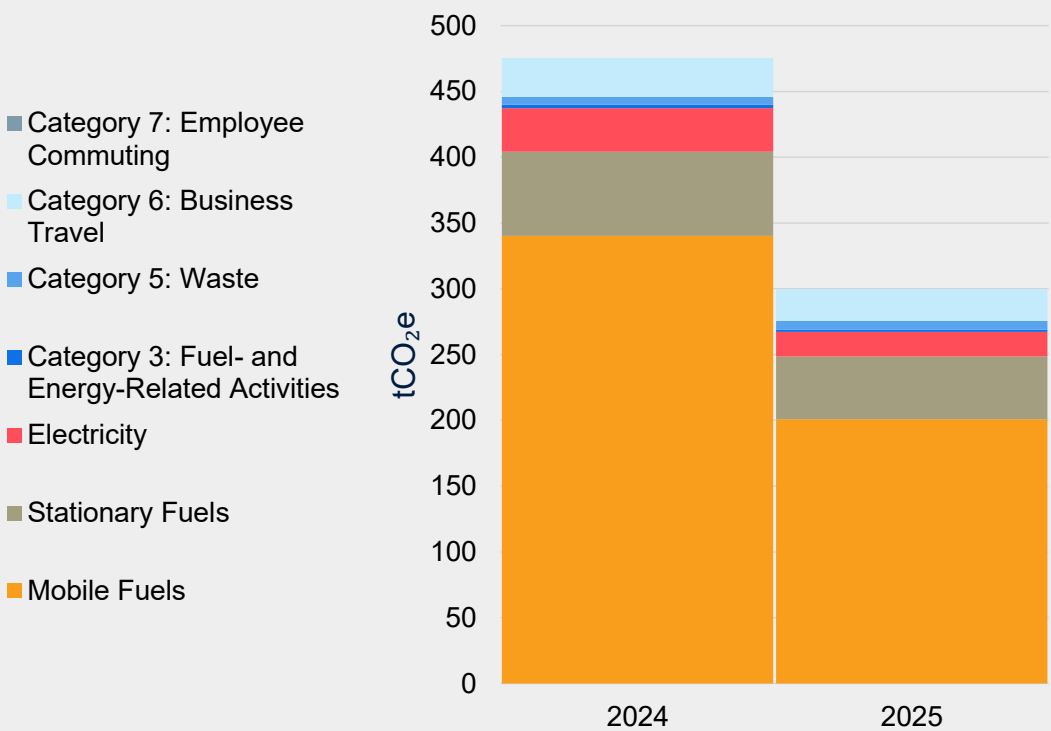
Measured carbon footprint and comparison by emission source

(Location-based)

Carbon footprint by emission source (location-based) for YE 2025



Carbon footprint by emission source (location-based) for YE 2024 & YE 2025



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

SDG alignment

The Sustainable Development Goals (SDGs), also known as the Global Goals, are a collection of 17 interrelated goals set by the United Nations. They cover a broad range of social and economic development issues. These include poverty, hunger, health, education, climate change, gender, equality, water, sanitation, energy. By measuring and reducing your carbon footprint with the Planet Mark, you can directly and measurably contribute to up to 8 SDGs addressing 15 SDG targets



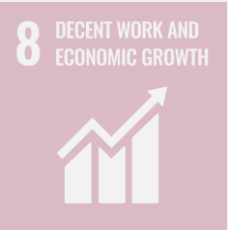
13.3 - Donation to the Eden Project



- 7.3 - Reduction in energy use
- 7.3 - Reduction in electricity use
- 7.2 - 100% of energy demand met by renewable energy



- 11.6 - Measured carbon emissions
- 11.6 - Reduction in travel emissions
- 11.6 - 100% of waste recycled and composted
- 11.4 - Donation to the Eden Project



- 12.6 - Measured carbon emissions
- 12.5 - 100% of waste recycled and composted

Caveats (i)

Scope 1

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Mobile Fuels	litres	Fuel Report	Actual fuel consumption		Volume of petrol and diesel has been estimated from spend. Source: https://www.gov.uk/government/statistics/weekly-road-fuel-prices	DESNZ 2024

Caveats (i)

Scope 2

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Electricity	kWh	Invoices	Meter readings (Estimated/Actual/Smart)		Your scope 2 electricity emissions are reported in two ways: location-based and market-based methods. Location-based electricity emissions have been calculated using carbon emission factors for average national or sub-national grid electricity. Market-based electricity emissions have been calculated using emission factors for: - your specific electricity supply fuel mix as published on your supplier's website for electricity supplied in the period April 2023 to March 2024 Blackwall DLR Station site office project was completed on 29/01/2025. It was connected to the site's mains supply and paid for by the client.	DESNZ 2024, SmartestEnergy, Drax Energy Solutions, OpusEnergy, Green Energy UK, British Gas, United Gas & Power, E.ON Next

Caveats (i)

Scope 3

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Fuel- and Energy-Related Activities	kWh, litres	Invoices, Report, Fuel Report	Meter readings (Estimated/Actual/Smart), Actual fuel consumption		Scope 3 category 3 is calculated using the location-based method. Well-to-tank emission factors for electricity have been calculated from the fuel mix where no factor was available.	DESNZ 2024
Waste	tonnes	Invoices	Actual weights and actual mode of disposal		Waste emissions have been estimated from size and quantity of containers collected. Source: https://www.wrap.ngo/resources/tool/commercial-and-household-waste-and-recycling-apportionment-tool	DESNZ 2024
Business Travel	passenger.km, km, Room per night	Data Submission	Actual distance (to/from or fuel usage) and actual mode of transport (broken down to class/type if applicable)		Emission factors used include well-to-tank emissions. For air travel, radiative forcing has been included. Class data was provided for XX% of flights. For rail travel, where only spend data are available, distance has been estimated using £0.55 per mile for national rail and £0.86 per mile for London underground. Calculations based on 2021 analysis of Planet Mark members' rail journeys. For taxi travel, where only spend data are available, distance has been estimated using £2.53 per mile. Calculations are based on a fixed start price of £2.8 per journey, an average cost of £2.02 per mile and an average taxi journey of 5.36 miles. Sources: UK national average taxi costs, Numbeo and 2019 Passenger journeys per person per year - Taxi and Private Hire Vehicle Statistics: England 2021.	DESNZ 2024

Caveats (i) Information

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Headcount	FTE				We have used the annual average full-time equivalent employees. Part-time employees are assumed to be half of a full-time employee. We assume headcount only includes active employees.	
Turnover	£m				No comment	
Floor Area	square meters				Enable Group have switched sites for their main office from Waterloo to Rainham. The addition of Swindon Office, Enable Hire Office, Rainham Office, Blackwall DLR Station site office, and Calhum Campus site office. The Swindon and Birmingham office are both leased.	
Normalisation					Well-to-tank and radiative forcing have been normalised for relevant emission sources as these were not previously measured.	

Caveats (i)

Social Value

Theme	Ref	Data source	Data Accuracy	Comments	Conversion factor source
People	NT9	Primary Source	Actual	No Comment	SV portal TOMS
People	NT10	Primary Source	Actual	No Comment	SV portal TOMS
People	NT20	Primary Source	Actual	No Comment	SV portal TOMS
People	NT21	Primary Source	Actual	Evidence showed 34 participants, not 35 participants for Black Leadership Group call	SV portal TOMS
People	NT39	Primary Source	Actual	Has been recalculated using our £16.93 per hour proxy, not £27.24	SV portal TOMS
People	NT40	Primary Source	Actual	No Comment	SV portal TOMS
Community & Volunteering	NT8	Primary Source	Actual	No Comment	SV portal TOMS
Community & Volunteering	NT11	Primary Source	Actual	No Comment	SV portal TOMS
Community & Volunteering	NT12	Primary Source	Actual	No Comment	SV portal TOMS
Community & Volunteering	NT17	Primary Source	Actual	No Comment	SV portal TOMS

Caveats (ii)

Social Value

Theme	Ref	Data source	Data Accuracy	Comments	Conversion factor source
Community & Volunteering	NT26	Primary Source	Actual	Has been recalculated using our £16.93 per hour proxy, not £27.24	SV portal TOMS
Environmental	NT31	Primary Source	Actual	Figure has been recalculated using the Planet Mark report	SV portal TOMS
Environmental	NT32	Primary Source	Actual	No Comment	SV portal TOMS
Environmental	NT44	Primary Source	Actual	No Comment	SV portal TOMS
Environmental	NT83	Primary Source	Actual	No Comment	SV portal TOMS
Environmental	NT87	Primary Source	Actual	No Comment	SV portal TOMS
Environmental	NT88	Primary Source	Actual	No Comment	SV portal TOMS
Environmental	NT90	Primary Source	Actual	No Comment	SV portal TOMS
Environmental	TPM1	Primary Source	Actual	No Comment	SV portal TOMS
Donations	NT28	Primary Source	Actual	NT16 donations amount has been reallocated to NT28 as this is monetary donations rather than equipment and resource donations.	SV portal TOMS

Caveats (iii)

Social Value

Theme	Ref	Data source	Data Accuracy	Comments	Conversion factor source
Procurement	NT14	Primary Source	Actual	No Comment	SV portal TOMS
Procurement	NT43	Primary Source	Actual	No Comment	SV portal TOMS

Carbon footprint breakdown

01 April 2023 to 31 March 2024				01 April 2024 to 31 March 2025					
Source	Unit	Amount	tCO ₂ e	Amount	tCO ₂ e	tCO ₂ e normalised	% Change in tCO ₂ e from base year	% total carbon footprint	% Change in amounts from base year
Scope 1									
Mobile Fuels	litres	135,895.4	340.3	79,904.2	200.8	200.8	-41.0%	35.2%	-41.2%
Stationary Fuels	litres	70,650.9	64.0	81,321.2	47.8	47.8	-25.3%	8.4%	15.1%
Scope 2									
Electricity (location-based)	kwh	160,167.9	32.9	90,050.5	18.6	18.6	-43.3%	-	-43.8%
Electricity (market-based)	kwh	160,167.9	58.2	90,050.5	14.7	14.7	-74.7%	2.6%	-43.8%
Scope 3									
Category 3: Fuel- and Energy-Related Activities	kwh	158,768.8	2.8	270,151.4	6.1	1.6	-42.1%	1.1%	70.2%
Category 3: Fuel- and Energy-Related Activities	litres	0	0	161,225.4	95.2	0	-	16.7%	-
Category 5: Waste	cubic metres	433.6	0.1	0	0	0	-100.0%	0.0%	-100.0%
Category 5: Waste	tonnes	5,547.1	5.6	6,550.2	6.7	6.7	18.6%	1.2%	18.1%
Category 6: Business Travel	km	119,467.8	19.9	238,806.3	25.3	20.3	1.9%	4.4%	99.9%
Category 6: Business Travel	passenger.km	231,009.7	9.8	173,063.9	5.7	3.8	-61.1%	1.0%	-25.1%
Category 6: Business Travel	room per night	0	0	7.0	0.1	0.1	-	0.0%	-
Category 7: Employee Commuting	km	0	0	1,400,700.4	132.3	0	-	23.2%	-
Category 7: Employee Commuting	passenger.km	0	0	1,645,725.9	35.9	0	-	6.3%	-
Market Based									
Total	tCO₂e		500.8		570.6	295.9	-40.9%		
No. employees	Number		119		101.3	101.3	-		
Total per employee	tCO₂e		4.2		5.6	2.9	-30.6%		
Turnover £m	Number		43.7		36.2	36.2	-		
Total per £m	tCO₂e		11.4		15.7	8.2	-28.7%		
Location Based									
Total	tCO₂e		475.5		574.6	299.8	-36.9%		
No. employees	Number		119		101.3	101.3	-		
Total per employee	tCO₂e		4.0		5.7	3.0	-26.0%		
Turnover £m	Number		43.7		36.2	36.2	-		
Total per £m	tCO₂e		10.9		15.8	8.3	-23.9%		

About

Company name	Enable Group
Sector	Construction
Reporting period	01 April 2024 to 31 March 2025
Year of measurement	6th
Base year	2024
Planet Mark Membership Package	Business Certification (membership package 1a)
Total turnover (£)	36250000.0
Total FTE employees (annual average no.)	101.3
Data collection lead	Olubukola Olose, olubukola.lose@enable-team.com - Environmental & Sustainability Manager
Significant reporting changes	Enable Group have switched sites for their main office from Waterloo to Rainham. The addition of Swindon Office, Enable Hire Office, Rainham Office, Blackwall DLR Station site office, and Calhum Campus site office
Methodology	We follow the GHG Protocol for Corporate Emission Reporting and The National TOMs Framework for Social Value Reporting. Refer to Planet Mark Business Certification Scheme Rules for detailed information on the methodology and standards used in the preparation of this report.
Community project	Contributions to the Eden Project have been made as part of Planet Mark Certification.
Prepared by	Rafi Mullish, Data Analyst, Planet Mark
Checked by	Jamie Beevor, Head of Technical, Planet Mark Rima Trofimovaite, Operations Director, Planet Mark
Date	12 June 2025



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